

## Hyatt Hotels & Resorts® Supports GLBT Community

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Hyatt Hotels & Resorts would like to take this opportunity to clarify Hyatt's position regarding Manchester Financial Group and Mr. Douglas Manchester's financial support of Proposition 8, known as the California Marriage Protection Act. As a result of certain press articles, there have been some misperceptions created about Hyatt. Though Mr. Manchester is the owner of Manchester Grand Hyatt San Diego, he does not speak for Hyatt Hotels & Resorts.

As a hotel management company, Hyatt manages hotels worldwide, including the Manchester Grand Hyatt San Diego, in a manner consistent with Hyatt brand standards. We want to reaffirm our commitment to the inclusive, diverse culture Hyatt employees enjoy and the welcoming spirit we extend to all of our guests.

The sincerity of Hyatt's significant commitments to the Gay, Lesbian, Bisexual and Transgender (GLBT) community has generated many accolades and much recognition including:

- America's largest advocacy group for GLBT, the Human Rights Campaign, honored Hyatt's respect for the GLBT community by placing Hyatt on its "2008 Best Places to Work" list, marking Hyatt's fifth consecutive year of being named among the GLBT community's most admired employers and attaining a 100% score in their annual survey
- Advocate Magazine named Hyatt as one of the "Top-Ten Gay Friendly Employers in America"
- DiversityInc.com rated Hyatt among the "Top Companies for Gay, Lesbian, Bisexual and Transgender Employees"
- Hyatt is also a long time supporter and partner of GLADD, the Gay and Lesbian Alliance Against Defamation and IGLTA, the International Gay Lesbian Travel Association

Additionally, Hyatt GLBT employees enjoy Domestic Partner Benefits, which includes health insurance, medical leave, bereavement pay and relocation expenses.

You may also be aware that third party solicitations to our customers have been misrepresenting Hyatt's proven commitment to diversity and fairness. In reality, we enjoy a collaborative and excellent working relationship with our employees at Manchester Grand Hyatt San Diego and we have an unmatched record of treating our employees fairly and protecting their employment rights.

Hyatt remains steadfastly committed to diversity in the workplace and welcoming all communities into our hotels. We ask for your continued support and hope Hyatt's record on diversity speaks for itself.

