



## Community Involvement Including GLBT Community F.O.R.C.E (Families of Caring Responsible Employees)

The Manchester Grand Hyatt gives back to the community in which we serve millions of dollars of support through community volunteer work through our F.O.R.C.E. program Families of Responsible Caring Employee's. This amount is based of calculating the wages and compensation paid to associates that provide their time and efforts and resources to make San Diego a Great Place to work and live. We continue to voice our welcoming support for the GLBT Community. We will continue to welcome and support myriad diverse communities and interest holders here in San Diego. This certainly includes the GLBT Community.

- Manchester Grand Hyatt Provides Domestic Partner Benefits to it's GLBT Associates and spends approximately **\$325,611** A year on these benefits.
- Manchester Grand Hyatt has sponsored Mama's Kitchen Annual Fundraiser for past 5 years support of \$15,000 a year Total **\$75,000**
- Manchester Grand Hyatt sponsored ASAE American Society of Association Executives Diversity Reception August 2008 **\$35,000**
- Manchester Grand Hyatt participated in Hyatt Coordinated Advertising program for GLBT Market **\$50,000** in 2008 and **\$25,000** in 2007
- Manchester Grand Hyatt is a member of TAG Hotels for past 5 years and has advertised with TAG **\$25,000**

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Manchester Grand Hyatt  
GLBT Financial Support

- Manchester Grand Hyatt has provided Gift Certificates to HRC Human Rights Campaign past 5 years **\$5,000**
- Manchester Grand Hyatt provides Gift Certificates to several GLBT organizations including IGLTA International Gay & Lesbian Travel Association as well as advertises the hotel at a cost of **\$3,000** annually.
- Manchester Grand Hyatt Underwrote the MCCSN Diversity Conference in October 2008 with **\$49,000** in support
- Manchester Grand Hyatt also was a major contributor to the ASAE American Society of Association Executives donation from Hyatt to promote diversity in Association Management \$500,000 contribution from Hyatt Hotels in August 2008.

The Manchester Grand Hyatt has had a stellar record of providing major support to the GLBT Community through the years. Our estimated Financial Support not including the ASAE Diversity donation is **\$592,611**. Our contribution is not only financial but also in the spirit of inclusion and we uphold the strong values of Hyatt by not discriminating against this community. We are proud of our work within the GLBT community and we will continue to reach out and lend our support.

This list of financial support does not include 100% of our financial support but is a representation of our SOLID and LOYAL commitment to the GLBT community. We hope that our level of past and future support will outweigh the independent actions of a personal donation of \$125,000 by a private citizen who happens to be the owner. This independent action does not represent Hyatt Hotel Corporation or our views or actions.